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Independent Review Officer
Hon. Barbara S. Jones

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SENT VIA FIRST CLASS MAIL AND E-MAIL

July 5, 2017

James P. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D.C. 20001

Re: Disciplinary Decision Concerning Former Local 186 Officers
William Elder and Douglas Saint

Dear General President Hoffa:

I have reviewed your disciplinary decision regarding the above-described matter, which adopted the International Brotherhood of Teamsters hearing panel Report and Recommendation, dated May 19, 2017. I find the decision to be not inadequate.

Sincerely,

/s/ Barbara S. Jones

Hon. Barbara S. Jones (Ret.)
Independent Review Officer

Cc: Bradley Raymond, Esq.
Joseph diGenova, Esq.
Charles Carberry, Esq.
Daniel E. Kann, Esq.