

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

In the Matter of:)
 Article XIX Charges)
 Filed by Local 999 Temporary)
 Trustee Joseph Padellaro)
 Against)
 Former Local 999 officers)
Michael Lasalandra, Gary Lewis,)
James Mundy, Peter Weber,)
Herbert Sandford, Wayne Sokalski,)
and Larry DeAngelis)

DECISION

Having reviewed and duly considered the hearing record and the recommendation of the hearing panel in the above-referenced case, I hereby issue the following decision on internal union charges by Local 999 Temporary Trustee Joseph Padellaro against former Local 999 members Michael Lasalandra, Gary Lewis, James Mundy, peter Weber, Herbert Sandford, Wayne Sokalski and Larry DeAngelis.

Hearings on the charges against these members were held on October 22, 1996, December 2, 1996, and March 6, 1997 in New Jersey before a panel comprised of Lou Partenza, Peter Furtado and Fred Carter. Charged parties Wayne Sokalski, Herbert Sandford, James Mundy and Gary Lewis attended the hearings; charged parties Michael Lasalandra, Peter Weber and Larry DeAngelis did not. The Hearing Panel forwarded to me their findings and recommendations on the charges. A copy of these findings and recommendations is attached to this decision.

The following charges against the above-named officers were filed by Local 999 Trustee Joseph Padellaro: breaches of fiduciary duty by financial malfeasance involving Local Union funds; embezzlement by Brothers Sokalski and DeAngelis condoned by Brothers Weber, Sandford, Lasalandra, Mundy and Lewis; breaches of fiduciary duty involving the Local 999 Benefit Funds by Brothers Sokalski and DeAngelis; failure to hold membership meetings by Brothers Mundy, Lewis and Lasalandra; failure to properly administer collective bargaining agreements by Brothers DeAngelis,

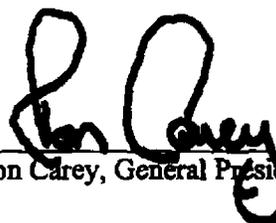
Sokalski, Sandford, and Weber; failure to ensure compliance with Constitutional and Bylaw dues and per capita requirements; and condoning Brother DeAngelis' dereliction of his duties by all other charged parties.

Based on the hearing testimony and documentary evidence submitted by charged and charging parties, the Hearing Panel found the charges proved. The Hearing Panel then recommended that Brothers Wayne Sokalski and Larry DeAngelis be permanently expelled from membership in the IBT, and Brothers Michael Lasalandra, Gary Lewis, James Mundy, and Peter Weber be barred form holding office or employment with Local 999 or any IBT affiliates for a period of five years. The Hearing Panel found the charges proved against Brother Sanford, but it neglected to recommend specific relief in his case.

Upon reviewing the evidence, I concur with all findings and recommendations of the Hearing Panel and incorporate them into this decision in full. I further find that a remedy for Brother Sanford's misconduct was inadvertently omitted from the panel's recommendation, and that his conduct merits the same remedy as that recommended for Brothers Lasalandra, Lewis, Mundy, and Weber.

Accordingly, Wayne Sokalski and Larry DeAngelis are hereby permanently barred from membership in Local 999, the IBT or any affiliate IBT entity, and permanently barred from any employment, including consulting work, with Local 999, the IBT or any IBT-affiliated entity. Brothers Herbert Sanford, Michael Lasalandra, Gary Lewis, James Mundy and Peter Weber are hereby barred from holding office or employment with Local 999 or any IBT-affiliated entity for a period of five years from the date of this decision.

DATE: October _____, 1997


Ron Carey, General President