

or any other IBT Entity any union matter and shall refrain from any other involvement in the affairs of Local 563 or any other IBT Entity, provided however, I may

(i) communicate with a business agent or Shop Steward solely concerning matters directly affecting my employment by an employer having a collective bargaining agreement with Local 563; and (ii) provide factual information directly and solely to the attorneys for Local 563 as necessary for negotiations or grievances; and (iii) testify if required to do so in arbitrations or other proceedings.

(g) During the suspension period, I shall receive no salary, allowances, gratuities, accrual of pension benefits or any other remuneration or compensation of any kind from Local 563, or any other IBT Entity. I may continue to be covered by my health insurance from Local 563 provided said payments include no contribution by Local 563.

(h) I represent that I have not accepted and shall not take or accept after the expiration of the suspension period, any compensation or remuneration in money or other things of value to replace the compensation or benefits lost pursuant to Paragraph 3(g) above. For a period of three years after the expiration of the suspension period, any increase in my salary, benefits or other compensation as an officer or employee of Local 563 shall be submitted for prior approval to the Independent Administrator or Independent Review Board and shall not be implemented unless and until such approval has been given.

4. I have entered into this agreement on the understanding the Investigations Officer agrees he will not