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UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

UNITED STATES OF AMERICA	:	88 Civ. 4486 (DNE)
	:	
Plaintiff,	:	APPLICATION XLIV OF THE
	:	INDEPENDENT REVIEW BOARD
v.	:	-- AGREEMENT BETWEEN THE
	:	INDEPENDENT REVIEW BOARD
INTERNATIONAL BROTHERHOOD	:	AND FRANK FIUMEFREDDO
OF TEAMSTERS, et al.	:	
	:	
Defendant.	:	

Pursuant to Paragraph O. of the Rules and Procedures for Operation of the Independent Review Board ("IRB") for the International Brotherhood of Teamsters ("IRB Rules"), the IRB files this Application submitting the Compromise Agreement with Frank Fiumefreddo ("Fiumefreddo"), member of IBT Local Union 813 in New York, New York. This Agreement was approved by the IRB and is submitted to Your Honor for review and, if appropriate, to be entered as an order. The Agreement seeks to resolve the matter of The Independent Review Board v. Frank Fiumefreddo. The Agreement, with a copy of the charges annexed thereto as Exhibit A, is enclosed, with a transmittal letter thereof to Trustee Joseph K. Foy.

This Application recognizes the importance of Your Honor's February 2, 1994, Order in which Your Honor stated that all IRB Compromise Agreements shall "contain a paragraph informing signatories that the agreement will be reviewed and may be rejected." The Agreement reached between the IRB and Fiumefreddo satisfies this procedure for Your Honor's review.

In compliance with Your Honor's December 16, 1996, Order, twelve copies of an Acknowledgment of Receipt are enclosed with this Application, for execution by Your Honor.

Fiumefreddo was charged with bringing reproach upon the IBT in violation of Article II, Section 2(a) and Article XIX, Section 7(b)(1) and (2) and Section 14(i) of the IBT Constitution for obstructing, interfering and unreasonably failing to cooperate with the duties of the IRB as set forth in paragraph G of the March 14, 1989, Consent Decree in United States v. International Brotherhood of Teamsters, 88 Civ. 4486 (S.D.N.Y.), by refusing to appear for his sworn in-person examination.

Effective the date the IRB approves the Agreement, February 5, 1997, Fiumefreddo has agreed to resign permanently from membership in the IBT.

Fiumefreddo has further agreed not to:

(1) hold any positions mentioned in paragraphs 3(a)-(c) of the Agreement, any other employment, office, position or consulting or similar relationship, whether paid or unpaid, with Local 813, the IBT or any other IBT Entity;

(2) accept any salary, severance payment, allowance, fee or compensation of any kind from Local 813, the IBT or any other IBT Entity;

(3) receive any benefits, gratuities, severance payment or gifts of any kind whatsoever from Local 813, the IBT or any other IBT Entity, nor shall he accept any contributions on his behalf from Local 813, the IBT or any other IBT Entity to any pension, health and welfare, severance or other benefit fund;

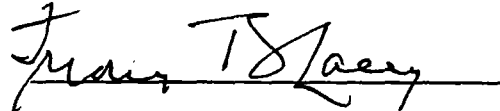
(4) participate as a member of Local 813 in any manner in any of the activities or affairs of Local 813, the IBT or any other IBT Entity, including, but not limited to, meetings, discussions, consultations, negotiations, votes or any other business or activity of Local 813 or any other IBT Entity.

We have found the Agreement comports with Your Honor's February 2, 1994, Order and serves to resolve the charge in a fair and equitable manner.

**Therefore**, we respectfully request that Your Honor execute the Agreement on the line provided. This will, in effect, serve to have this Agreement "so ordered" by the Court. Thereafter, it is respectfully requested that a member of Your Honor's staff file the fully executed original Agreement with the Clerk.

Dated: February 5, 1997

By:



Frederick B. Lacey  
Member of the  
Independent Review Board

**AFFIDAVIT AND AGREEMENT**

I, FRANK FIUMEFREDDO, being duly sworn, depose and agree as follows:

1. On October 1, 1996, Eugene P. Maney, International Trustee of Local 813, International Brotherhood of Teamsters ("Local 813"), brought internal union charges against me that were recommended by the Independent Review Board ("IRB"), appointed pursuant to the Consent Order entered on March 14, 1989 in United States v. International Brotherhood of Teamsters, 88 Civ. 4486 (DNE) (SDNY) (the "Consent Order"), on September 18, 1996.

These charges allege that I brought reproach upon the IBT in violation of Article II, Section 2(a) and Article XIX, Section 7(b)(1) and (2) and Section 14(i) of the IBT Constitution and obstructed, interfered and unreasonably failed to cooperate with the duties of the Independent Review Board as set forth in paragraph G of the March 14, 1989 Consent Decree in United States v. International Brotherhood of Teamsters, 88 Civ. 4486 (S.D.N.Y.), by, on August 7, 1996, willfully and without justification refusing to appear for his sworn in-person examination pursuant to Paragraph H.3 (c) of the Rules and Procedures for Operation of the Independent Review Board for the International Brotherhood of Teamsters.

2. I make this Affidavit and Agreement (the "Agreement") to permanently resign my International Brotherhood of Teamsters ("IBT") membership and all IBT affiliated positions in order to resolve the charges described in paragraph 1. This Agreement does not constitute an admission of the charges.

3. I represent and agree to the following:

(a) I am a member of the IBT and a member of IBT Local 813;

(b) I currently hold no elected or appointed offices of any kind, paid or unpaid, in the IBT or any of its affiliated entities including any locals, superior bodies, conferences, councils, pension, health, welfare or severance plans or other such entities (collectively "IBT Entities");

(c) I currently receive no salary, allowances, or similar remuneration of any kind from any IBT Entity.

4. I hereby permanently resign from the IBT and from all my positions with Local 813 and all IBT Entities, effective upon the date this Agreement is approved by the IRB ("the effective date"). From the effective date forward, I agree never to hold membership in the IBT. From the effective date forward, I further agree never to hold any position with Local 813, any positions mentioned in paragraphs 3(a)-(c) above, and any other employment, office, position or consulting or similar relationship, whether paid or unpaid, with Local 813 and any IBT Entities.

5. From the effective date of this Agreement forward, Local 813 and any other IBT Entities shall not pay to me, nor shall I accept, any salary, severance payment, allowance, fee or compensation of any kind, except that I may receive my fully vested pension and severance plan benefits.

6. I will receive no benefits, gratuities, severance payment or gifts of any kind whatsoever from Local 813 or IBT Entities, except that I may receive my fully vested pension and severance plan benefits. From the effective date of this Agreement forward, Local 813 and any other IBT Entities shall not make, nor shall I accept, any contributions on my behalf to any pension, health and welfare, severance or other benefit fund.

7. From the effective date of this Agreement forward, I shall not participate as a member of Local 813 in any manner in any of the activities or affairs of Local 813 or any other IBT Entities, including, but not limited to, meetings, discussion, consultations, negotiations, votes or any other business or activity of Local 813 and IBT Entities.

8. This Agreement is permanent.

9. I have entered this Agreement on the understanding that the Trustee of Local 813 and the IRB agree that they will not proceed with the charges described in paragraph 1 above.

10. I understand that the Trustee's and the IRB's Agreement is limited to the charges described in paragraph 1 and they expressly reserve the right to pursue charges against any other officer, member, employee or entity of the IBT and Local 813 arising out the allegations contained in the charges described in paragraph 1 or any other investigation.

11. I understand and agree that this Agreement will be submitted to the IRB for its review and, if approved by the IRB, it will be submitted to the United States District Court for the Southern District of New York for review. I understand that, if this Agreement is approved by the United States District Court for the Southern District of New York, it will be entered as a Court Order. I understand that no representations have been made as to whether this Agreement will be approved by the IRB or the United States District Court for the Southern District of New York.

12. I make this Agreement freely, under no duress or coercion of any kind and after consultation with my attorney.

13. I have authorized counsel for the Trustee of Local 813 to transmit this Agreement, signed by me, to the IRB. When it is signed by the IRB it will be submitted to the Court for review.

Frank Fiunfreddo  
FRANK FIUMEFREDDO

Sworn to before me this  
18th day of December 1996

Deborah A. Schwartz

DEBORAH A. SCHWARTZ  
Notary Public, State of New York  
No. 31-4704017  
Qualified in New York County  
Commission Expires Dec. 31, 1996

Witnessed \_\_\_\_\_

Agreed:

Eugene P. Conway  
For the Trustee of Local 813

Dated 1/9/99

James B. Lacey  
For the Independent Review Board

Dated 2/5/97

So Ordered:  
Hon. David N. Edelstein

\_\_\_\_\_  
United States District Judge

Dated \_\_\_\_\_

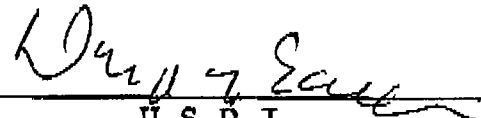


MEMORANDUM ENDORSEMENT

IT IS HEREBY ORDERED THAT Application XLIV of the  
Independent Review Board is GRANTED.

SO ORDERED.

Dated: New York, New York  
February 7, 1997

  
U.S.D.J.