

IBT Local Union 27;

(b) I was until November 21, 1991, a member of the Executive Board of Local 27, and held the office of President of Local 27;

(c) Effective November 21, 1991, I resigned from (i) my position in Local 27; and (ii) my membership in the IBT. Copies of my letter of resignation are annexed hereto as Exhibit B and incorporated herein by reference.

(d) I currently hold no other elected or appointed offices of any kind, paid or unpaid, in the IBT or any labor organization chartered by the IBT (collectively "IBT Entities");

(e) From the date of this agreement forward, I will not seek or accept election or appointment to any membership or office, paid or unpaid, in any IBT Entities nor will I hold, seek or accept any employment, consulting or other similar relationship of any kind with any IBT Entities;

(f) This agreement is permanent.

4. The Investigations Officer agrees he will not pursue the charges against me annexed as Exhibit A.

5. The Investigations Officer expressly reserves the right to pursue charges against any officer or entity of the IBT including but not limited to Local 27, arising out of the allegations contained in the charges or any other investigations.

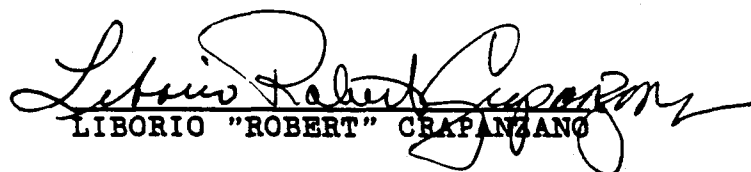
6. I agree this agreement will be submitted to the

Independent Administrator for his review and approval. If approved by the Independent Administrator, I understand he will submit it to the United States District Court for the Southern District of New York for that court to enter as an order.

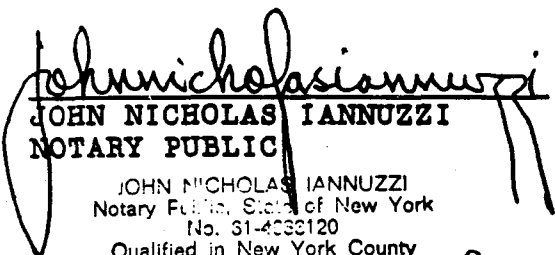
7. I understand the Investigations Officer makes no representation as to the determination of the Independent Administrator or the court with respect to this agreement.

8. I make this agreement freely, under no duress or coercion of any kind and after consultation with my attorney.

9. I have authorized my attorney to transmit this agreement, signed by me, to the Investigations Officer. When it is signed by the Investigations Officer, he will submit it to the Independent Administrator for approval.


LIBORIO "ROBERT" CRAPANZANO

Sworn to before me
this 20 day of November, 1991


JOHN NICHOLAS IANNUZZI
NOTARY PUBLIC

JOHN NICHOLAS IANNUZZI
Notary Public, State of New York
No. 31-433120

Qualified in New York County
Commission Expires ~~March 30, 1990~~ August 30, 1992

Agreed:

Charles M. Carberry
Charles M. Carberry
Investigations Officer

Dated: 11/22/91

Approved:

Frederick B. Lacey
Frederick B. Lacey
Independent Administrator

Dated: 11/25/91

So Ordered:

David N. Edelstein
David N. Edelstein
U.S.D.J.

Dated: 11/26/91

reproach upon the International Brotherhood of Teamsters and by violating your oath, to wit: while an officer of Local 27, being a member of La Cosa Nostra.

Very truly yours,


Charles M. Carberry

Dated: New York, New York
June 28, 1990

Enclosure

cc: Frederick B. Lacey, Esq.
James T. Grady, Esq.
Edward T. Ferguson, III, Esq.

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