

INDEPENDENT REVIEW BOARD
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Charles M. Carberry, Esq.
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Administrator:
John J. Cronin, Jr.

March 22, 2010

James P. Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, NW
Washington, DC 20001

Re: Local 107 Steward Michael Conway

Dear Mr. Hoffa:

The Independent Review Board has reviewed your December 10, 2009 decision on the IRB-recommended charge against Michael Conway as well as your March 15, 2010 letter to Mr. Conway. The IRB finds your December 10, 2009 decision and the finding in your March 15, 2010 letter to be not inadequate.

Very truly yours,

Members of the
Independent Review Board

By: 

John J. Cronin, Jr.
Administrator

cc: Charles M. Carberry, Esq.
Bradley T. Raymond, Esq.
Michael Conway
William Hamilton
Thomas Kohn, Esq.
Katherine D. Hartman, Esq.

Pursuant to the Consent Order of the United States District Court, S.D.N.Y.
United States -v- International Brotherhood of Teamsters 88 CIV. 4486 (LAP)