

Court Judge David N. Edelstein's February 2, 1994, Order stating that all IRB Agreements shall "contain a paragraph informing signatories that the agreement will be reviewed and may be rejected." The Agreement reached between the IRB and Anthony Lamy satisfies this procedure. One original and one copy of an Acknowledgment of Receipt are enclosed with this Application for execution by Your Honor.

Effective September 30, 2014 forward, Lamy has agreed:

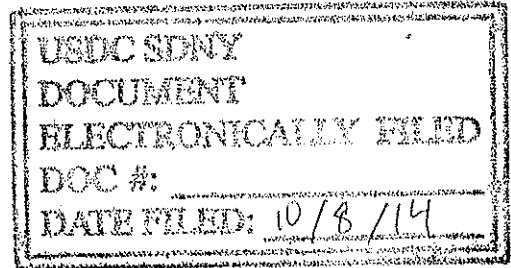
- 1) That from and after July 30, 2014, he will not seek or accept an Office or position with Local 710 or any other IBT Affiliate and agrees that this restriction will be permanent. This restriction shall not, however, prevent him from serving as a Business Agent.
- 2) From and after July 30, 2014 Local 710 and all other IBT entities shall not pay him nor will he accept any salary, gratuities, gifts, payments, allowances, fees, benefit payments, contributions or other compensations of any kind which are related to his Office in Local 710; except that he may receive any compensation or benefits which he earned or will earn as a Business Agent and any compensation or benefits related to his Office in Local 710 that vested or accrued to him prior to December 2012, including any vested or accrued pension, vacation or other benefits under any existing benefit plans or programs maintained or sponsored by Local 710. In addition, he may receive payment for any expenses incurred in connection with his work for Local 710 in accordance with existing policies and procedures of the Local.

We have found the Agreement serves to resolve the matter in a fair and equitable manner.

Therefore, we respectfully request that Your Honor execute the Agreement on the line provided. This will, in effect, serve to have the Agreement "so ordered" by the Court. Thereafter, it is respectfully requested that a member of Your Honor's staff

file the fully executed original Agreement with the Clerk and transmit to me a confirmed copy of the Agreement as ``so ordered.``

Dated: September 30, 2014



-----X
 In The Matter of :
 :
 ANTHONY LAMY :
 : AFFIDAVIT AND AGREEMENT
 :
 Before the :
 :
 INDEPENDENT REVIEW BOARD :
 :
 -----X

STATE OF ILLINOIS) ss.:
 COUNTY OF WILL) ss.:

Anthony Lamy, being duly sworn, deposes, says, and agrees as follows:

1. On or about August 15, 2014, the Independent Review Board (“IRB”), appointed pursuant to the Consent Order entered March 14, 1989 in United States v. International Brotherhood of Teamsters, 88 Civ. 4486 (DNE) (SDNY) (the “Consent Order”), recommended that the following charges be filed against me:

That while an officer and a member of Local 710 you brought reproach upon the IBT and breached your fiduciary duty to protect the members’ assets in violation of Article II, Section 2 (a) and Article XIX, Section 7 (b) (1) and (2) of the IBT Constitution by failing to

inquire when necessary into the principal officer's purchase and disposition of gift cards and, in particular, by voting in November of 2011 to approve the principal officer's purchase of 1,000 \$25 gift cards which, given the circumstances described in IRB's report, was an unusual transaction.

2. I make this Affidavit and Agreement (the "Agreement") to resolve the IRB charges described in paragraph 1. This Agreement does not constitute an admission or denial of the wrongdoing alleged in the IRB charges.

3. I represent and agree to the following:

(a) I have been a member of the IBT since 1979. From 2005 until December 2012, I served as a Trustee for Local 710. Also, from 2008 until on or about July 30, 2014, I served as a full time organizer for Local 710. The current Trustee for Local 710 subsequently appointed me to serve as a business agent for Local 710. I continue to serve as a business agent.

(b) Other than the foregoing, I have held no other elected or appointed positions or offices of any kind with Local 710, the IBT or any of their affiliated entities, including any other locals, superior bodies, inferior bodies, conferences, councils,

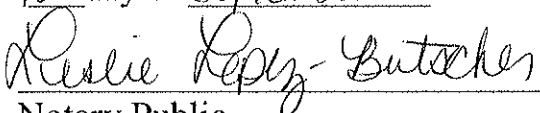
committees, divisions, pension, health, welfare or severance plans or other such entities (“IBT entities”).

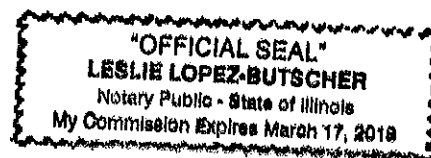
4. I hereby agree that from and after July 30, 2014, I will not seek or accept an officer position with Local 710 or any other IBT affiliate. I agree that this restriction will be permanent. This restriction shall not, however, prevent me from serving as a business agent.
5. From and after July 30, 2014, Local 710 and all other IBT entities shall not pay me, nor shall I accept, any salary, gratuities, gifts, payments, allowances, fees, benefit payments or contributions or any other compensation of any kind, which are related to my office in Local 710, except that I may receive any compensation or benefits which I have earned or shall earn as a business agent and any compensation or benefits related to my office in Local 710 that vested or accrued to me prior to December of 2012, including any vested or accrued pension, vacation or other benefits under any existing benefit plans or programs maintained or sponsored by Local 710. In addition, I may receive payment for any expenses incurred in connection with my work for Local 710 in accordance with existing policies and procedures of the Local.

6. I understand and agree that this Agreement will be submitted to the Independent Review Board (“IRB”) for its review and approval. If approved by the IRB, it will be submitted to the United States District Court for the Southern District of New York for review. I understand that if the Agreement is approved by the United States District Court for the Southern District of New York it will be entered as a Court order. I understand that no representations have been made as to whether this Agreement will be approved by the IRB or the United States District Court for the Southern District of New York. If this Agreement is not approved by the IRB or the Southern District of New York, this Agreement will be null and void.
7. I make this Agreement freely, under no duress or coercion of any kind.
8. I will transmit this Agreement, signed by me, to the IBT. When it is signed by the IBT and the IRB, it will be submitted to the Court for review.


Anthony Lamy

Sworn to before me this
10th day of September 2014


Notary Public



Witnessed _____

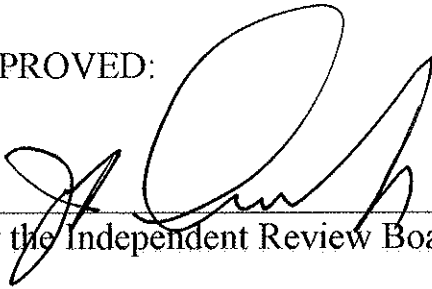
AGREED:



For the International Brotherhood of Teamsters

Dated: 9/16/14

APPROVED:



For the Independent Review Board

Dated: _____

So Ordered:



U.S. District Court Judge
Hon. Loretta A. Preska

Dated: 10/8/14