

_____	X	
INVESTIGATIONS OFFICER,	:	
	:	
Claimant,	:	
	:	
- v -	:	<u>CHARGE</u>
	:	
John Congemi	:	
Trustee	:	
Local 27	:	
27 Union Square, West	:	
New York, New York 10003	:	
	:	
Respondent.	:	
_____	X	

SIR:

You are hereby advised that the Investigations Officer has charged you with the violations listed below in accordance with the powers granted to him pursuant to Section F. (COURT APPOINTED OFFICERS), Paragraph 12(A) of the order entered in United States v. International Brotherhood of Teamsters, et al., 88 CIV. 4486 (DNE) (SDNY) on March 14, 1989 ("the Consent Order"). A copy of the consent order is enclosed.

The time and place of the hearing of this matter will be set by the Independent Administrator, Frederick B. Lacey, and he will notify you accordingly.

Charge One

You are charged with bringing reproach upon the IBT, in violation of the IBT Constitution, Article II, Section 2(a) and Article XIX, Section 6(b)(1) and (2) and with breaching your fiduciary duties to the members.

To Wit; On November 26, 1991 you and other members of Local 27's Executive Board voted Robert Liborio Crapanzano an eight week bonus in the amount of \$15,249 for 1991 when you had full knowledge that he had not performed the duties of his office during that period.

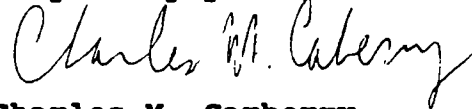
Charge Two

You are charged with bringing reproach upon the IBT, violating your oath and violating your duties to the IBT under Article X, Section 8(a) in violation of Article II, Section 2(a) and Article XIX, Section 6(b)(1) and (2).

To Wit; you have certified IBT Trustees' Reports as correct when, in fact, the reports were blank when you signed them.

Dated: New York, New York
February 28, 1992

Very truly yours,



Charles M. Carberry
Investigations Officer

cc: Frederick B. Lacey, Esq.
Richard Gilberg, Esq.
Steven Bennett, Esq.